

Getting a Vision

Part One: Focused Prayer

(For this exercise, simply list people you care about in the far left column then prayerfully consider what positive and negative things you have seen in them lately. Then ask God if you should encourage or challenge them on anything right now. This is a good exercise to do once a week.)

Person	Positives	Negatives	Is there anything to bring up now?

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Part Two: In-depth Prayer

(For this exercise, write the people you are trying to serve in the far left column. Once in a while – maybe once every 6 months, prayerfully consider the person's spiritual development in the following areas. Have there been breakthroughs for you to encourage? Is there a spiritual need that you can help with? etc.)

Person	Character	Relation- ships	Equipping	Ministry

**Getting a Vision
Part Three: Individual Questionnaire
Follow-up**

(This questionnaire is designed to help you think through the spiritual needs of a new friend you are trying to minister to.)

What is his/her worldview?

[If not Christian] = Why not? Does he/she believe in a Creator God? What are their possible problems with God? What is their life story? How could their past play into their view of God?

What important role could they play if they went for God? What are altruistic tendencies or natural gifts do they have?

[If Christian] = Can they remember a point in their life when they asked Christ into their lives? Do they believe they are a part of God's Body, going to spend eternity with God? Do they understand that their sins are forgiven, they have a new position before God, and they are eternally secure?

Do they understand the importance of evangelism; are they reaching out to family and friends?

What possible roadblocks exist between them and walking with God? How might Satan try to take them out?

What important role can/do they play in the Body? What serving tendencies or spiritual gifts can you see them having?

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Part Four: Individual Questionnaire
Discipling/ Shepherding

(This questionnaire is designed to help you think through the strengths and weaknesses of a disciple. It helps show the big picture.)

Have they made the second decision: to become a disciple, to be committed to spiritual growth, and to give their life up to the leadership of God?

Part 1 – The means of growth

Word

Do they read the Word?
Do they understand its importance?
Do they talk about what they're learning in it?
Do they know how to properly interpret it?
Are they studying the Bible with anyone?
If this area is a weakness, what do you plan to do about it right now (if anything)? If this area is a strength, how can you encourage them?

Prayer

Do they pray privately?
Do they pray publicly?
Do they understand the importance of prayer?
Do they pray for others and for themselves?
If this area is a weakness, what do you plan to do about it right now (if anything)? If this area is a strength, how can you encourage them?

Fellowship

Are they involved in fellowship – to what degree?
Are they initiating spiritual input at meetings (i.e. sharing, praying, spiritual conversations, serving)?
Are they tactful and sensitive to non-Christians at meetings? Do they meet and talk to new people at meetings?

Do they understand that they have an important impact – that their absence would be damaging?

If this area is a weakness, what do you plan to do about it right now (if anything)? If this area is a strength, how can you encourage them?

Suffering/ Discipline of the Holy Spirit

Do they expect suffering and dry times in their faith?

Do they understand how to respond to suffering and how it can be used for the good in their lives?

What sinful response to suffering are they the most likely to indulge in (i.e. blaming, shutting people out, depression, outbursts of anger, etc.)

If this area is a weakness, what do you plan to do about it right now (if anything)? If this area is a strength, how can you encourage them?

Ministry/ Serving love

Do they reach out to friends and family?

What help can you offer with evangelism (i.e. giving them salvation verses to use, going with them to meet their friends, asking them about their testimony, etc.)?

Do they have a vision for disciple-making?

Is there someone they could begin discipling?

What help can you offer with disciple-making?

In which ways are they gifted?

Do they use their abilities to serve?

Are they able to teach others?

Do they have a vision for servant leadership?

Do they give financially and take Christian Principles?

What would hold them back from leadership?

What help can you offer with leadership?

Part 2 – Character/ Relationships

Character

How does past damage play in to their lives?

What is their attitude about sin or weaknesses in their lives (are they too hard on themselves, defensive, self-righteous, etc.)?

Are there any serious sin problems that need to be addressed (i.e. sexual immorality, addiction, factious, swindling, excessive laziness, excessive greed, etc.)?

We all have a number of sin areas we struggle with; What other sin areas are present that you are aware of (i.e. anger, dishonesty, bitterness, infantile, overly independent, arrogance, gossip, legalistic, grace-abusing, etc.)?

Relationships

Do they have a problem with authorities?

What important relationships are they in and are they healthy?

What new relationships are they forming, and how is it going?

What possible roadblocks exist in their relationships (i.e. are they open? Are they abrasive? Etc.)?

Are they lonely?

Do they understand that it's more important to focus on how we love that how we are loved?

Part 3 – Strategy

1. Look over your answers and write down what the big picture is in one or two sentences.
2. Which things can you encourage them on right now?
3. Which problem area needs to be addressed first, and how do you plan to address it?
4. What are some ideas about what you could study together?
5. What things can you wait to bring up with them? Pray about these things and take note when God answers the prayers.
6. How can they reach their full potential? List practical action steps and ideas of how you can help.
7. When will you back off, allowing them to have less influence and more independence? What things would you like to see first? When would your “job be done” as a discipler?
8. If possible, check your assessment with a trustworthy fellow worker/leader. What are your agreements/ disagreements.

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Part Five – Group Questionnaire
Cell group/ Discipleship Group
(This questionnaire is designed to help evaluate a discipleship group)

As a group, which are strengths and which are weaknesses:

Devotional life

Evangelism/Mission

Leadership

Grace-focus

Discipleship/Disciple-making

Character development

Giving/ Materialism

Teaching

Apologetics

Knowledge/Equipping

Relationships

Role/Participation

Other:

What are the group's top strengths? How can you encourage your group?

What are the group's biggest weaknesses? What could stimulate change?

What is your discussion/ corporate prayer like? Is there any need to initiate change in this area? What can you do to make it better?

Do members in your group spend time together? Do they minister together?